



The Internal Responsibility System (IRS)

How to move past compliance towards excellence, safety and achieving a competitive advantage

What is the IRS?

1. It is a system which promotes continuous improvement
2. It is not a checklist of regulatory compliance
3. It is not an add-on to any job, position or title, but should ideally be integrated into every aspect of job performance
4. It is never completed but ongoing, dynamic and ever changing
5. Relates to all stakeholders within the workplace
6. Replaces a system of individual blaming with clearly defined shared responsibilities and accountability
7. Helps to create wellness, safety and success within the organization

8. Is not strictly a Behaviour Based Safety Program (BBS) where there may be too much emphasis placed on individual risks, hazards and conduct; but a cultural change.
9. IRS does recognize the critical importance of behaviour and people hazards in the workplace by putting into place a system of continuous improvement in all of the hierarchy of controls:
 - a) elimination
 - b) substitution
 - c) engineering or design controls
 - d) path controls (warnings, visibility, alarms/lights)
 - e) supervisory
 - f) administrative
 - g) PPE

The Challenge for Employers?

Almost every employer understands that the IRS is a wonderful “concept” and ideal that will ultimately lead to fewer and fewer workplace injuries and greater wellness and safety in the workplace, and ultimately, greater profitability. But most have no idea how to integrate the IRS into the workplace so that it does become a core value? We have developed a 4-Hour course outline to assist employers in beginning this valuable process within your own workplace teams.

Why Promote and Develop a Strong IRS?

1. Exceptionally cost effective method for reducing risks and liabilities while improving productivity and success
2. Reduce Need for the External Responsibility System

3. Continually reduces the number of injuries and accidents in the workplace
4. Increases the profitability and the success of any organization – excellence in safety means excellence in business
5. Improves Employee Morale
6. Helps to create a culture of wellness and a business advantage
7. A commitment to safety is a value worth promoting in your brand.

**You can purchase the 4-Hour IRS course online now
to get your team started!**